



Great Readiness to Get Work

1

INDORAMA

Current Specialized : Corporate Training and Development, Recruitment and Selection, Organization Development, Human Resources Management System

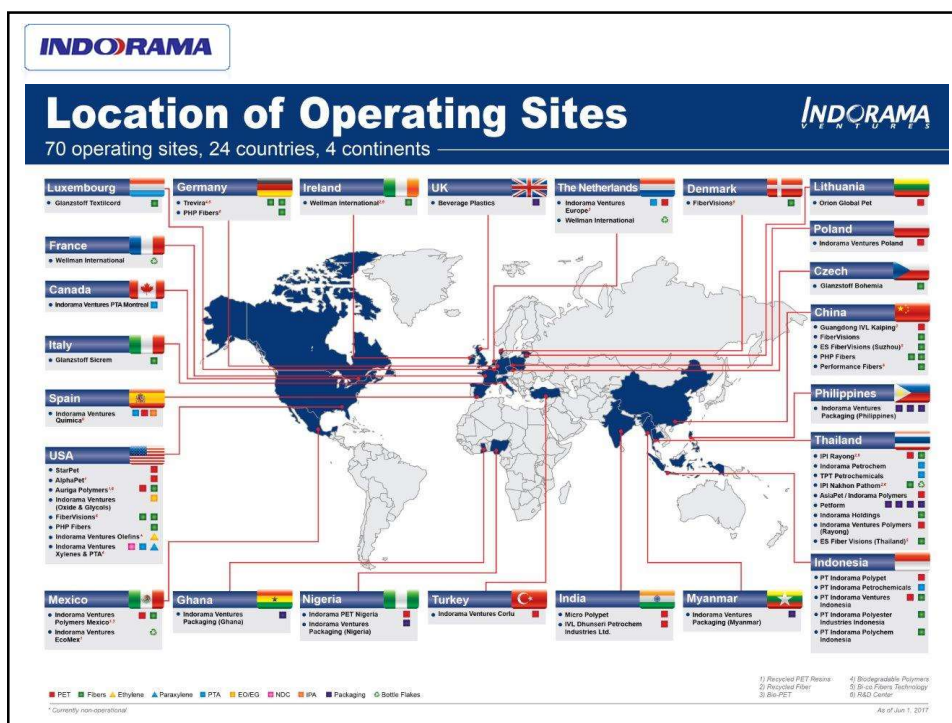


Education : S2 - Master of Industrial Engineering
Pasundan University, Bandung

Qualification :
Certified Human Resource Professional (CHRP)
Human Resources Business Partner

Professional Career :
Head of HR & OD Dept.
PT. Indo-Rama Synthetics Tbk.

2



INDORAMA

- POLYESTER PLANT**
- P.E.T PLANT**
- POWER PLANT**
- PETROCHEMICAL PLANT**
- COAL MINING PLANT**
- MEDICAL GLOVES PLANT**

Polyester – Largest site in SEA



Plant Location	Purwakarta, Jawa Barat
Annual Capacity	620,000 TPA Polyester, 4 Polymerization Plants
Key Raw Materials	PTA, MEG
Certification	<ul style="list-style-type: none"> ISO 9001: 2008 ISO 14001: 2004 & ISO 50001 OHSAS 18001: 2007 Oeko-Tex Standard 100 REACH – SVHC Global Recycle Standard certificate from Control Union PROPER & IMS Certificate
Achievements	<ul style="list-style-type: none"> First manufacturer in Asia to produce PET chips with Bio-Glycol First Polyester manufacturer in Indonesia with captive coal based power plant First Polyester manufacturer to run 100% refrigeration on waste heat





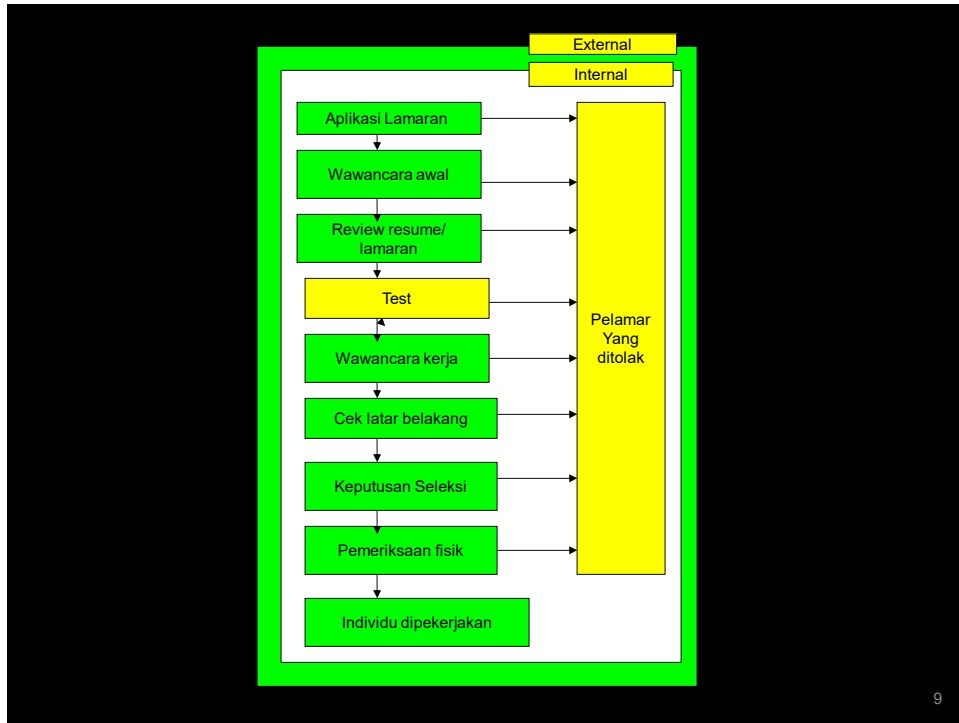
Definisi

A. Rekrutmen :

Proses pencarian atau mengundang calon tenaga kerja yang mempunyai kemampuan sesuai dengan rencana dan kebutuhan organisasi di waktu tertentu.

B. Seleksi :

Proses memilih seseorang dari kelompok pelamar yang paling cocok/ mampu menduduki posisi tertentu dan untuk organisasi.



JobStreet.com **LinkedIn**

JOBS WHATSAPP GROUP LINKS **karir.com**

EXPO 2016

OS SELNAJAYA

MONROE CONSULTING GROUP

GRATIS **JOB FAIR** **INDONESIA CAREER EXPO**

6-7 Mei 2014
Jogja Expo Center (JEC)
09.00 - 16.00 Wib, Jl. Janti Yogyakarta

WhatsApp **Telegram**

MAXI **career center** **JobStreet.com**



JobStreet.com
Quality Candidates, Quality Employers

Indonesia Bahasa

30,418 Lowongan di Indonesia
Banyak lowongan berkualitas • Banyak Perusahaan berkualitas • Paling Terpercaya

Daftar Gratis Cari Lowongan

Job Portal

13

Beranda Cari Lowongan MyJobStreet Profil Perusahaan Lainnya

JobStreet.com
Quality Candidates, Quality Employers

Mencari berdasarkan posisi, keahlian dan kata kunci...

lowongan di Indonesia

Pilih Kriteria

Judul Posisi atau Kata kunci ...

Semua lokasi

Semua spesialisasi

Gaji Minimum (IDR)

Cari Lowongan

Semua Lowongan Perusahaan Perusahaan Perekrutan

Buyer Executive
PT Charoen Pokphand Indonesia
Jakarta Raya - Ancol
Login untuk melihat gaji
Job Description: Receive and follow up every submitted purchase requests effect Develop and find new suppliers and negotiate price,...

Marketing Online
CV Archira

5 menit yang lalu • Perlihatkan lebih banyak

14

jobsDB.com Indonesia English Bahasa Situs

BERANDA MY JOBSDB TIPS DUNIA KERJA EVENT

Buat profil anda di jobsDB agar perusahaan yang sesuai dapat menemukan anda.

Mulai sekarang

Pencarian 5,300 Lowongan Kerja

Masukkan jabatan atau perusahaan Semua lokasi pekerjaan

Semua fungsi pekerjaan Bulanan Rp 0 ke 75 Juta+

Job Alert Cari pekerjaan

Fungsi Industri Lokasi Lihat semua

Job Portal

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jobsDB.com Indonesia English Bahasa

Pencarian 5,300 Lowongan Kerja

Masukkan jabatan atau perusahaan Semua lokasi pekerjaan

Semua Teknologi Informatika Bulanan Rp 0 ke 75 Juta+

591 Semua Teknologi Informatika lowongan di semua lokasi

30 hari Tampilkan Lowongan tersimpan LAMAR SEKARANG Simpan Print Laporkan Bagikan

PROGRAMMER / IT
PT. KODASINDO TATA SARANA, PT
Cikupa
26 menit yang lalu

IT HELP DESK
GRAHA INFORMATIKA NUSANTARA, PT
DKI Jakarta
1 jam yang lalu

LOWONGAN PEKERJAAN PT. KODASINDO TATASARANA

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ITB CareerCenter
LEMBAGA KEMAHASISWAAN

HOME CAREER VACANCIES ENTREPRENEURSHIP TRAINING CAREER COUNSELING TRACER STUDY

ANNOUNCEMENT

Program Magang Mahasiswa Bersertifikat (PMMB) Batch II Tahun 2019
18 April 2019 | 19.17

PT. HUAWEI TECH INVESTMENT: Pengumuman & Panggilan Walk In Interview - Kamis, 11 April 2019
10 April 2019 | 09.48

All Degrees All Categories

VACANCY COMPANY EXPERIENCED INTERNSHIP ANNOUNCEMENT

SYSTEM OPERATIONS
Samsung R&D Indonesia
Looking for: S1, S2
Deadline: 08 May 2019 | 23:59 1 applicant

SAMSUNG GLOBAL SOFTWARE ENGINEER
Samsung R&D Indonesia
Looking for: S1, S2

Campus Career Center

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MONROE CONSULTING GROUP Executive Rec

Home | About us | Job search | Executive search areas | Recruitment resources | Feedback centre | Contact

EXPERTSFINDING

Home | Jobs

Jobs

country
Indonesia
Remove Filter

industry
Advertising Jobs (3)
Banking & Finance Jobs (3)
Construction Jobs (1)
Consumer Goods / FMCG Jobs (3)
Digital Jobs (1)
Engineering Jobs (3)

36 jobs available in Indonesia

Indonesia
I.T. Permanent Temp

first previous 1 2 3 next last

UI-UX Specialist
Salary: Negotiable
Executive recruitment company Monroe Consulting Group Indonesia is looking for a Specialist with broad knowledge about I.T.

Executive Search

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LinkedIn PEKERJAAN

Pekerjaan Perusahaan Gaji Posting

Mulai pencarian kerja Anda di sini

Cari Posisi pekerjaan, kata kunci, atau nama perusah... Di Sekitar Amerika Serikat

Dapatkan referensi kerja
Tingkatkan peluang direkrut dengan menghubungi orang yang Anda kenal

Bantu perekrut untuk menemukan Anda
Salah satu perekrut menggunakan

T...

Professional Recruitment

19

PERTAMINA HULU ENERGI

PERTAMINA GEOTHERMAL ENERGY

PERTAMINA GAS

PERTAMINA EP CEPU

Home How to Apply Vacancy

e-recruitment

20





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TODAY

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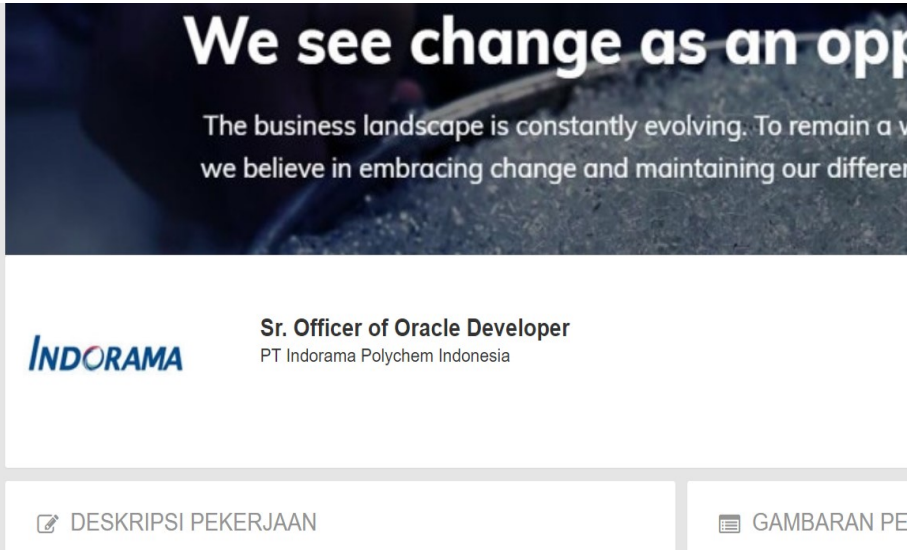
angan

Posisi

GUNDEAR MESSAG

How To Apply

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We see change as an opp

The business landscape is constantly evolving. To remain a v we believe in embracing change and maintaining our differ

INDORAMA

Sr. Officer of Oracle Developer
PT Indorama Polychem Indonesia

DESKRIPSI PEKERJAAN

GAMBARAN PE

Vacancy

24



PT GREEN CITY TRAFFIC IS LOOKING FOR YOU!



Back-End Developer:

- Monitoring server instances & network connections to maintain optimized service level provided to all clients and/or users.
- Collaborating with front-end developers (web & mobile) to deliver product-related features and requirements
- Monitoring & constantly upgrading security level & system performance of all related systems.
- Creating new APIs & maintaining existing API(s) including all API Docs in accordance to company's standard.
- Maintaining all company-related data used by clients/users.
- Building reusable codes and libraries for future use Requirements.
- 1+ years of experience coding and solving complex problems as backend developer
- Able to handle several projects and deadlines at the same time.
- Experience with Cloud Platform (PaaS and IaaS)
- Familiarity working on Linux operating system
- Experience in scalable, distributed, high availability applications and networks
- Expert in OOP, functional programming, data structures and algorithms
- Expert level experience in PHP Development
- Experience with relational/non relational databases, spatial database and database architecture
- Expert level experience with MySQL
- Experience designing and developing web services and infrastructure (restful API)
- Extensive experience with XML, JSON, and GIT
- Find joy in integrating with external services and apis

Submit your best CV to hr@ecgobike.com or bunga@ecgobike.co.id



we are hiring

Jl. Merpati No 98 Mancasan Lor Dero, Condongcatur, Depok, Sleman, Yogyakarta

Mobile Developer

Berhikir kreatif, inovatif untuk mengembangkan Aplikasi

Mempunyai logika program yang baik

Menguasai react native

Menguasai konsep Rest API

Menguasai GIT

Mengetahui Firebase

Mengetahui penggunaan postman

Pernah unggah aplikasi ke Google Play dan App Store

Dapat bekerja tim dengan baik

Memiliki pengalaman minimal 1 tahun di bidangnya

Penempatan Kerja di Yogyakarta

BAGI YANG BERMINAT DAN SESUAI DENGAN KUALIFIKASI DAPAT MENGIRIMKAN LAMARAN LANGSUNG KE ALAMAT DIATAS ATAU VIA EMAIL :

recruitment@dparanon.com
EG-dev.it.aidrieh@gmail.com

Vacancy

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WE'RE HIRING

- SOFTWARE DEVELOPMENT ENGINEER **FRONT END**
- SOFTWARE DEVELOPMENT ENGINEER **BACK END**

IF YOU'RE INTERESTED, KINDLY SEND YOUR CV TO :

JOBS@GARASI.ID

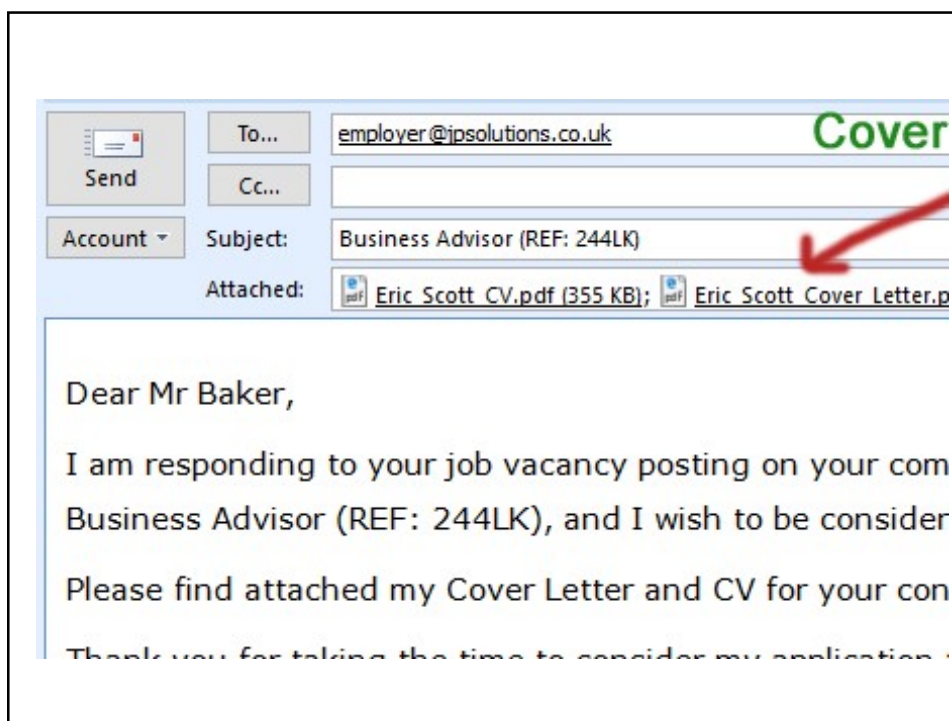
WITH SUBJECT : GARASI-SDE-FRONTEND
GARASI-SDE-BACKEND

www.garasi.id | [officialgarasi](#) | [officialgarasi](#)



Vacancy

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Dear Mr Baker,

I am responding to your job vacancy posting on your com
 Business Advisor (REF: 244LK), and I wish to be consider
 Please find attached my Cover Letter and CV for your con
 Thank you for taking the time to consider my application.

Dear Mr. Kardiman,

I wish to apply for the position of Accounting Staff that was a
 17, 2013.

I have over one year experience as an Accounting with PT. Bu
 experience of a wide variety of pattern techniques. My compu
 have an excellent record as a reliable, productive employee.

I am looking for new challenges and the position of Accounti
 opportunity. Your organisation has an enviable record innovat
 consultant, and an excellent reputation as an employer, making
 attractive.

I enclose my CV for your inspection and look forward to heari
 available for interview at your convenience



Curriculum Vitae

Definisi

Curriculum Vitae/ Resume/ Riwayat Hidup :

Dokumen yang mendeskripsikan secara rinci latar belakang pendidikan, pengalaman kerja, serta pencapaian dalam profesi dan bidang akademik. CV dirancang untuk merangkum perjalanan karier secara utuh dan mendalam.





Formal Education

33

Tinggi / Berat : 165 cm / 57 Kg

Status Perkawinan : Belum Kawin

Jenis Kelamin : Laki-laki

Agama : Islam

Kewarganegaraan : Indonesia

Golongan Darah : A

Kondisi Kesehatan : Baik dan Normal

Dendidikan Informal

Pendi

1. Sekolah N
SMA I
Jurusa
Angka

2. Sekolah N
SMP N

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Training and Courses

SEMINAR, TRAINING AND RESEARCH

Organizer	Description
PT. PATRAKOM	Introduction of VSAT Training
PT. PATRAKOM	CODAN Training
PT. PATRAKOM	HUB i-Direct Training
PT. PATRAKOM	<u>Corporat Seminar, held by mr. Andy F. Noy</u>
PT PATRAKOM	Internal Quality Audit based on 19011:200: held by <u>Sintegral Mutu Utama</u>



🔗 Keterampilan

Mahir	Oracle Applications , Business Process , Consul Microsoft Excel
Menengah	MvSQL Database. Object Oriented Programming

COMPETE

38

Organizational Experience



PENGALAMAN ORGANISASI

2004 – 2005 : Anggota OSIS Smp Ne
2007 – 2008 : Anggota OSIS SMA Sv



ADDITIONAL INFORMATION

- Candidate for CFI's Financial Modeling & Valuation Analyst (FMVA)TM designation
- Activities and hobbies –yoga, piano, travel, food and experimental cooking
- My idols – Ray Dalio, Charlie Munger, Michael Mauboussin
- Languages: native English; limited working Spanish

Provided courtesy of <https://corporatefinanceinstitute.com/>



English



Japan



China



Korea



France



Arabia



ACHIEVMENT

Company	Description
PT. PATRAKOM	Maintenance of VSAT system for <u>Telkomsel</u> at Jakarta, Poi for <u>Kompas</u> at Banjarmasin; for <u>Pertamina</u> UPMS I Medan
PT. PATRAKOM	Survey and Installation of VSAT system at <u>Pertamina</u> Lampung Maintenance of VSAT system at <u>Telkomsel</u> Manado and Terna



RESUME

Enter your sub headline here

The resume template features a blue header with a white profile picture of a man in a suit. Below the photo are fields for NAME (JOHN DOE), PORTFOLIO (20 JANUARY 1979), and PHONE (1-234-567-9810). The right side of the resume is a vertical timeline titled 'EXPERIENCE' with three entries:

- 2014** ● **DIGITAL DESIGN**
PROJECT MANAGER
This is a sample text that you can edit. (name), or apply any desired formatting.
- 2011-2014** ● **SYSTEMA**
CREATIVE DIRECTOR ASSISTANT
This is a sample text that you can edit. (name), or apply any desired formatting.
- 2008-2010** ● **MCM PRODUCTION**
GRAPHIC DESIGNER
This is a sample text that you can edit.



REFERENCE

Name	Position and Company
<u>Budi Hardono</u>	Director of Operational PT. PATRAKOM
<u>Triono Widodo</u>	General Manager PT. PATRAKOM
<u>Bambang Urip Rahardjo</u>	General Manager

CURRICULUM VITAE

PERSONAL DETAILS

Full Name : M. SYAUQI
 Place of Birth : Sapat
 Date of Birth : January 10th, 1995
 Gender : Male
 Religion : Moslem
 Height/Weight : 165 cm / 50 Kg
 Marital Status : Single
 Nationality & Citizenship : Indonesian
 Address : Jl. Bangau Sakti Gg. Putri no. 9
 Pekanbaru
 ZIP/Postal Code : 28293
 Phone Number : 087893581145 and 082381257
 Email Address : m.syauqi212@gmail.com
 Driving License : C = 940109190042

EDUCATIONAL BACKGROUND

University/School	Faculty	Discipline
University of Riau	FEKON	Accounting
SMK Negeri 1 Tembilahan Kota	-	Accounting
SMP Negeri 1 Tembilahan Kota	-	-
SD Negeri 013 Tembilahan Kota	-	-

Curriculum Vitae

hmyudha@gmail.com
 0878-2302-6439
[linkedin.com/in/handrymar](https://www.linkedin.com/in/handrymar)
 Jl. O No.42, RT 14 RW 03,
 Kel. Srengseng Sawah,
 Kec. Jagakarsa, Jakarta
 Selatan



An organized and self-motivated human
 with the vision to collaborate the ideas
 with touch of detail and creativity.
 Possess the boldness to make decisions
 and to deal with the challenges to
 reach his goals and objectives.

MARKETING &
BRANDING ENTHUSIAST

“

HANDRY MARTHA YUDHA

EDUCATIONAL BACKGROUND

- SMAN 3 BANDUNG (2005-2008)
- SCHOOL OF BUSINESS & MANAGEMENT ITB (2009-2013)
-- GPA: 3.18 OF 4.00
- MASTER OF BUSINESS & MANAGEMENT ITB (2014-2016)
-- GPA: 3.70 OF 4.00

ORGANIZATIONAL EXPERIENCES

- CHIEF OF RESEARCH & DEVELOPMENT -- BINGO COMPANY (2011)
- CHIEF OF PUBLICATION & DOCUMENTATION - CADENZA (NOV 2014)

LANGUAGE SKILL

ENGLISH LANGUAGE PROFICIENCY TEST (ELPT) -- SCORE: 109
(APPX. 540 ON TOEFL PBT) -- JAN 2017

COMPUTER & OTHER SKILLS

MICROSOFT OFFICE (WORD, EXCEL, POWER POINT), SPSS, PHOTOSHOP, MOVIE MAKER, PREMIERE PRO, SOCIAL MEDIA MARKETING

WORKING EXPERIENCES

- MARKETING RESEARCH INTERN - PT FUJIFILM INDONESIA (APR 15 - SEPT 15)
- MARKETING INSTAX -- PT FUJIFILM INDONESIA (MAR 16 - JUN 16)
- EXPORT & IMPORT -- PT FUJIFILM INDONESIA (JUN 16 - OCT 16)

ACHIEVEMENTS & REWARDS

- BINGO COMPANY -- "BEST COMPANY" INTEGRATED BUSINESS EXPERIENCE COURSE (2011)
- THE HIGHEST SCORE PAPER WITH EMBRIO TEAM ON THE 5TH REGIONAL BUSINESS CASE COMPETITION (2014)
- BEST ACHIEVER -- "CONSUMER BEHAVIOR" & DECISION MAKING COURSE (2015)



Hal-hal yang perlu dilampirkan :

- Daftar RIWAYAT HIDUP (Curiculum Vitae-CV).
- Fotokopi IJAZAH terakhir S1/D3/ SMU.
- Fotokopi TRANSKIP Nilai terakhir S1/D3/ SMU
- Fotokopi Sertifikat PELATIHAN, KOMPETENSI
- Fotokopi Surat Keterangan Kelakuan Baik (SKKB)
- Fotokopi KTP/ Akta Kelahiran.
- Fotokopi NPWP
- Pas foto 2x3, 3x4, 4x6.
- Surat SEHAT (keterangan berbadan sehat) – Jika diminta
- Kartu Pencari Kerja (Kartu Kuning) – Jika diminta
- Surat keterangan pengalaman kerja (reference letter)

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Definisi

- Adalah proses tanya jawab antara dua orang (interviewer dan interviewee) untuk memperoleh informasi, seperti informasi tentang data diri interviewee, latar belakang pendidikan, pekerjaan, dll.

Teknik Wawancara

Traditional	Behavior	Competency	Values
<ul style="list-style-type: none"> • Bentuk pertanyaan yang umum • Menggali pengetahuan, keterampilan 	<ul style="list-style-type: none"> • Menggunakan STAR (situation, task, action, result) dalam menggali informasi • Berfokus keberhasilan & kemampuan menyelesaikan masalah 	<ul style="list-style-type: none"> • Bentuk pertanyaan yang disesuaikan dengan kompetensi dari posisi atau jabatan 	<ul style="list-style-type: none"> • Bentuk pertanyaan yang disesuaikan dengan nilai atau budaya dari perusahaan

Bentuk Pertanyaan Wawancara

- Jelaskan tentang diri anda!
- Mengapa anda ingin berkerja di perusahaan kami?
- Mengapa anda tertarik dengan jabatan atau posisi pekerjaan tersebut?
- Apakah anda merencanakan untuk melanjutkan studi?
- Apa yang menjadi kekuatan dan kelemahan diri anda?
- Apa tujuan jangka panjang bagi karir anda?
- Bagaimana anda dapat mencapai tujuan tersebut?
- Mengapa anda merasa cocok dengan bidang anda sekarang?
- Apa posisi atau kedudukan yang anda harapkan untuk masa yang akan datang?

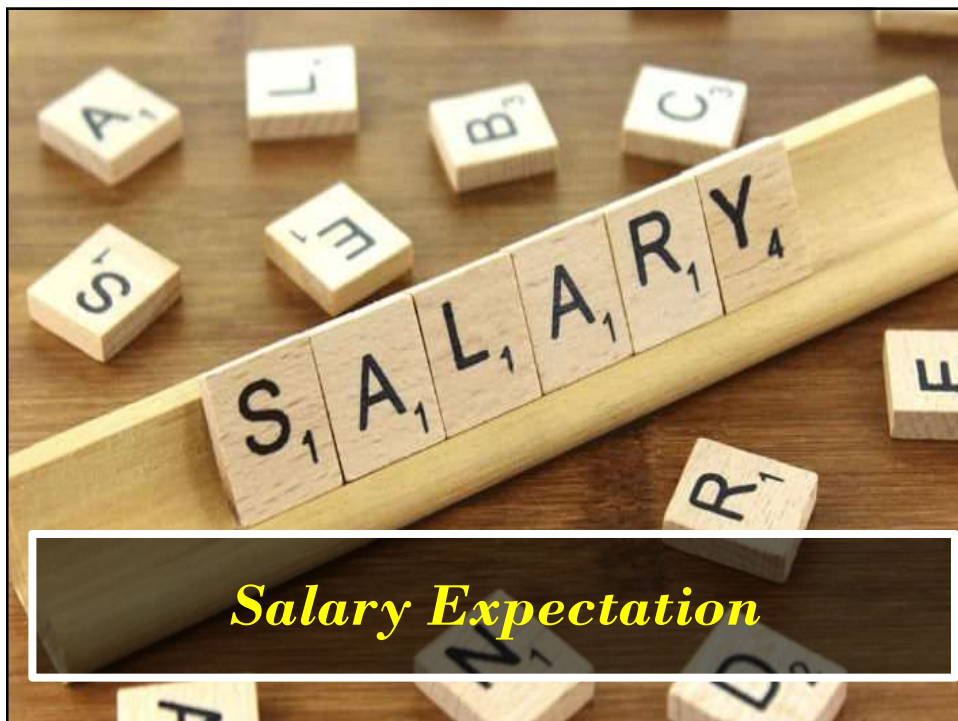


Ceritakan tentang diri Anda





Kenapa - Resign



Salary Expectation

MENGINTIP GAJI CPNS 2018

CPNS YANG LOLOS
80% dari total gaji PNS dan tunjangan.

CPNS lulusan S3
Rp **2.135.120**

CPNS lulusan S2
Rp **2.048.480**

CPNS lulusan S1
Rp **1.965.360**

CPNS lulusan D3
Rp **1.753.840**

CPNS lulusan SMA
Rp **1.540.800**

PP 30/2015
PNS Jabatan Terendah (Gol. 1A)
Rp **1.486.500**
PNS Jabatan Tertinggi (Gol. IVE)
Rp **3.422.100**

Pemerintah akan menaikkan gaji pokok dan pensiun pokok bagi aparatur negara, serta para pensiunan sebesar rata-rata 5%.”
Joko Widodo | Presiden RI

www.cnbciindonesia.com
SUMBER: CNBCINDONESIA/ ILLUSTRASI: EDWARD RICARDO

INTERVIEW - ENGLISH













Hal-hal yang dihindari dalam interview

Penggunaan bahasa non formal

Menjelekan atasan, rekan kerja, ataupun orang lain

Hadir tanpa persiapan

Mengajukan pertanyaan yang tidak relevan

Memotong pembicaraan saat wawancara

Interview Preparation

Informasi Profil Perusahaan	Datang Tepat Waktu	Berpenampilan Rapi
<ul style="list-style-type: none">• Bidang usaha perusahaan• Brand / produk perusahaan• Bisnis proses• Budaya perusahaan	<ul style="list-style-type: none">• Datang 15 – 30 menit sebelum tes• Pastikan Lokasi	<ul style="list-style-type: none">• Memakai pakaian rapi• Rambut rapi• Kuku jari rapi

www.klikid.com



Definisi

- Adalah cara berpakaian resmi atau formal dalam menghadapi interview atau acara yang resmi



Dos


Interviewing Att

No earrings

Silk necktie with conservative pattern

Shirt cuffs show only slightly at the wrist

Conservative 2-piece suit



ESS CODES



80

Interviewing Attire

Dos

- Jewelry in moderation
- Conservative 2-piece suit
- Skirt: Knee-length
- Hoisery at or near skin color
- Dark Shoes

Don'ts

- Necklace too large/distracting
- No bright colors/patterns
- Capris: too casual
- No open-toed shoes

DRESS CODES

WOMEN'S

Business - Formal

Business

Business Casual

Smart Casual

82



Do and Dont

Do and Dont

1. Pastikan PAKAIAN serasi
2. Jangan sampai memakai BUSANA yang terlalu kasual
3. Pastikan tatanan RAMBUT terlihat rapi
4. KUKU tidak kotor
5. Hindari pemakaian PARFUM yang menyengat.
6. Hindari pemakaian SEPATU yang terbuka, mewah.
7. Sebaiknya tidak memakai AKSESORIES yang berlebihan
8. Tidak berlebihan dalam menggunakan KOSMETIKA

Terima Kasih

PT. Indo-Rama Synthetics Tbk

Corporate HR & OD, Department

: *Arri R.S., ST., MT., CHRP.*

: *0857-2119-2628/ 0264-202319*

: *arri@indorama.com*

